

Reporting organisation:

Reporting Year: 2021

Base Year: 2020

Methodology: GHG Protocol

EMISSIONS BREAKDOWN BY SCOPE	2021 UK Emissions	Base Year UK Emissions	% Change
	tCO2e	tCO2e	
Scope 1	190.67	173.42	10%
Scope 2	541.01	521.19	4%
Scope 3	54.97	61.25	-10%
Total Gross Scope 1 & 2 (tCO2e)	731.68	694.62	5%
Total Scope 1, 2 & 3 (tCO2e) (Scope 3 = Greyfleet & Electricity Transmission & Distribution)	786.65	755.87	4%
Total kgCO2e	786,647.61	755,866.22	4%
Intensity Metric: tCO2e/Full time employee	1.7	2.1	-18%
Scope 1 & 2 UK Energy Consumption (kWh)	3,224,564.17	3,176,446.20	2%
Scope 3 (Greyfleet, T&D) Energy Consumption (kWh)	28,571.42	67,253.01	-58%
Scope 2 Market Based (kgCO2e)	0.00	0.00	0%
Scope 1 Onsite Renewable Energy Consumption (kWh)	128,723.00	153,888.31	-16%
Scope 1 Onsite Renewable Energy Consumption (kgCO2e)	0.00	0.00	0%
Scope 1 Onsite Renewable Energy Export (kWh)	845.00	3,952.63	-79%
Onsite Renewable Energy Export(kgCO2e)	-179.42	-921.52	-81%
Total UK Energy Consumption (kWh)	3,381,858.59	3,243,699.21	4%

Energy Efficiency actions undertaken during reporting year:

- The Group continues to offer a Cycle to Work Scheme for all employees
- Replacing faulty light fittings with LED alternative
- Majority of staff continued to work from home reducing emissions travelling between offices
- 12 electric car-charging points based across two offices, continue to be available for employees to utilise